# Degrees of Success: The Transition from VET to HE

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### The Project

Degrees of Success aims to investigate the ways in which people with Vocational Qualifications (VQs) make the transition to Higher Education (HE)

#### 1) Landscapes of Transition:

- How many people with VQs go on to HE? Changes over time?
- At what HEIs and in which programmes do people with a vocational background study?
- What are the factors associated with the probability of transition?
- How successful are students with a vocational background?

#### 2) Learning Experience:

- What is the experience of students with a vocational background when they make the transition to HE?
- To what extent are these students prepared for studies in HE?
- What mechanisms are in place to remedy any lack of preparation?
- What are the main factors that shape the HE experience of these students?





# Background

Widening Participation

VET pathways as opportunity (?)

Descriptive and explanatory questions

Which factors influence VET-students access to and success in HE?

Method- and data pluralism

**Interviews** 

Questionnaire

Administrative datasets





### Background

Three goals of the widening participation agenda

- Increased access: Number of students in HE overall shall go up
- Widened access: Number of students in HE from under-represented groups shall go up
- Fair access: Number of students from underrepresented groups shall go up in all different forms of HE





### Descriptive analysis

#### Qualifications held by applicants (%)

	1995	2003	2004
General academic	70.7	75.3	75.7
Vocational	17.8	25.8	24.9
Foundation/Access	7.8	8.6	8.9
Other	5.1	13.5	14.1
No qualification	6.0	3.5	3.2
TOTAL	107.3	126.7	126.8

(more than 100%, as applicants can hold multiple qualifications)





### Descriptive analysis

#### **Qualification pathways (in %)**

	1995	2003	2004
Academic	63.4	50.8	51.3
Vocational	13.6	10.1	9.5
FaA	6.2	3.9	4.2
Other	3.5	5.9	6.0
Ac + Voc	4.2	14.1	13.7
Ac + FaA	1.5	3.2	3.1
Other combination	1.6	8.5	8.9
No qualification	6.0	3.5	3.2
Total	100	100	100





# Preliminary results

#### **GENDER**

Qualifications	Women	Men
Only A-levels	53.4%	46.6%
Only vocational	49.3%	50.7%
Only Foundation- /Access-courses	69.4%	30.6%
Only "Other"	55.5%	44.5%
A-levels and vocational	55.6%	44.4%
A-levels and other non-vocational	67.6%	32.4%
Any other combination	66.6%	33.4%
Total	55.7%	44.3%





# Preliminary results (add.)

#### AGE (in years)

Qualifications	MEAN
Only A-levels	18.7
Only vocational	20.3
Only Foundation- /Access-courses	29.8
Only "Other"	28.9
A-levels and vocational	19.3
A-levels and other non-vocational	22.1
Any other combination	22.7
Total	20.6





# Preliminary results (add.)

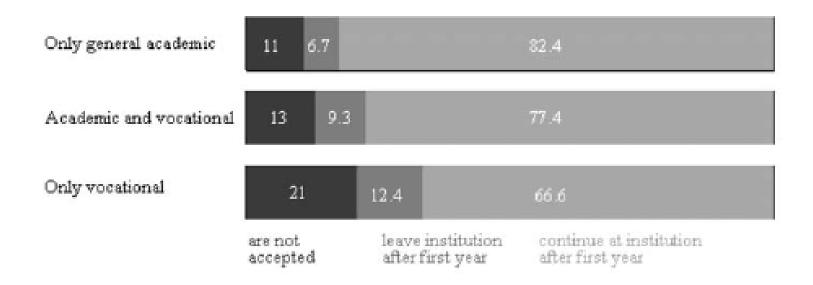
#### SOCIO-ECONOMIC STATUS (1 = high, 7 = low)

Qualifications	MEAN
Only A-levels	3.1
Only vocational	3.9
Only Foundation- /Access-courses	4.1
Only "Other"	3.6
A-levels and vocational	3.6
A-levels and other non-vocational	2.8
Any other combination	3.4
Total	3.3





### Gaining a place, keeping a place







### Background

#### Fair access:

- Distribution over institutions
  - ⇒ Diversified system of HEI with different reputation
- Distribution over subjects
  - ⇒ Subjects have different rates of return

#### **Question:**

"Do different educational pathways primarily lead into specific sectors (subjects, institutions) of the HE system?"





### Introduction to data

#### Administrative data

- LSC: ILR (16-19)
- UCAS: Applicants data
- HESA: Student records

#### Years:

- 1995 UCAS and HESA (unmatched)
- 2002/3 UCAS matched with 03/04 HESA
- 2003/4 UCAS matched with 04/05 HESA





### Introduction to data

Subsample for the following analyses:

HESA data 2003/04

- full-time
- first-year
- under 21 (non-mature)
- in English institutions
- matched with UCAS data



224,985 students



### Introduction to data

Distribution of educational pathways:

Distribution of Educational patriways.		
	Frequency	Percent
Academic (level 3)	163,170	72.5
Academic and vocational (level 3)	25,255	11.2
Vocational (level 3)	19,580	8.7
Foundation and Access	6,035	2.7
Not level 3/not known	10,940	4.9



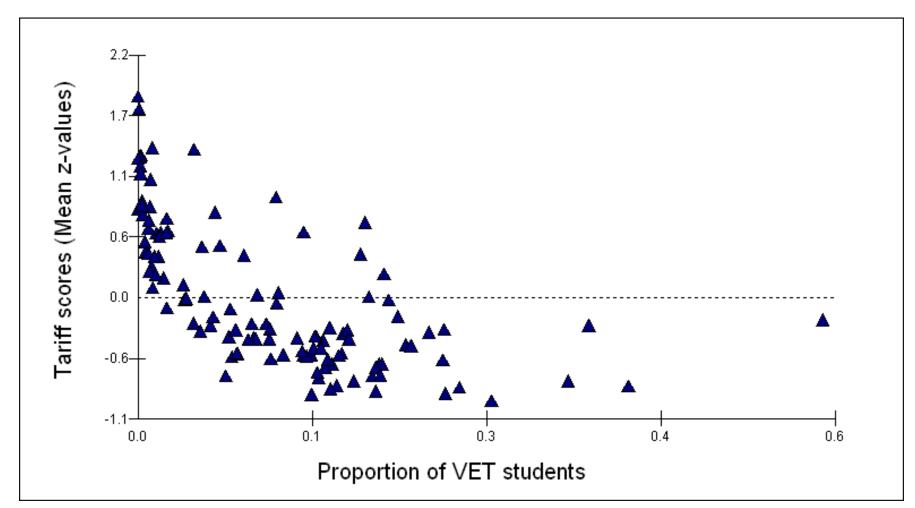


### Distribution across institutions

#### Different prestige of institutions measured

- by selectivity of student intake (mean tariff-point score)
  - ⇒ Higher mean tariff-points signal more competitive admissions requirements
- by historic grouping (Pre-1992, Post-1992, Other HEI)
  - ⇒ Pre-1992 universities are often seen as the more prestigious institutions
- by RAE (research) and QAA (teaching) results
  - ⇒ High RAE results have an impact on earnings of graduates
  - ⇒ High QAA results should indicate better support for students

### Distribution across institutions









### Distribution across institutions

#### Results

- For all measures (tariff-points, historic grouping, RAE, QAA) students from VET background are studying at less prestigious institutions
- In most cases VET students are the most disadvantaged of all non-traditional educational pathways (beside those with no information/below level 3)





### Differentiation and hierarchy among UK Universities

Table 2. Differentiation of HEI types by economic resources

	Russell Group	other Old	New	All
Research Income (£s) Per undergraduate	3610	1233	232	1008
Endowment income (£s) Per undergraduate	605	192	66	180
Academic services (£s) Per undergraduate	810	494	383	476
Ratio of students to staff	10.2	13.3	19.9	16.5







"Ranking" of subjects

- by different rates of returns
  - ⇒ "wage premia" in the future
- by type of subject
  - ⇒ more or less applied





#### Different rates of returns (wage premia)

- No clear ranking available
- Broadly three groups:
  - ⇒ High rates of returns: Medicine, Law, Business and Administration, Mathematics
  - ⇒ Medium rates of returns: most Sciences, Engineering, Architecture, Social Sciences and Subjects Allied to Medicine
  - ⇒ Low rates of returns: Arts and Design, most Humanities and Languages, Agriculture, Education





	Academic & vocational	Vocational	Foundation & Access
Medicine & dentistry	0.44	0.04	0.09
Historical & philosophical studies	0.46	0.17	0.26
Mathematical sciences	0.69	0.20	0.12
Law	0.83	0.33	0.27
Subjects allied to medicine	1.09	0.80	0.36
Architecture, building & planning	0.89	1.11	0.45
Engineering & technology	0.87	1.45	0.91
Education	1.64	1.46	0.24
Business & administrative studies	2.03	1.76	0.86
Creative arts & design	1.01	2.40	7.90
Agriculture & related subjects	1.05	3.69	0.77
·L·R·P E·S·R·C Computer science	2.30	3.83	
EACHING ECONOMIC COTTIPUTED SCIENCE ESEARCH RESEARCH	2.30	3.03	

#### Results

- Students with VET background are more likely to study "applied" subjects; exception: Medicine, Law
- There is no clear sign of them being underrepresented in subjects that gain higher rates of returns
- Analyses on a less aggregated subject-level would be useful





### Distribution across institutions and subjects

Over-/under-representation within pre-92 institutions	Academic	Vocational	Foundation & Access
Medicine & dentistry	1.0	1.0	1.0
Historical & philosophical studies	1.0	0.4	0.1
Mathematical sciences	1.0	0.4	0.2
Law	1.1	0.2	0.1
Subjects allied to medicine	1.1	0.5	0.8
Architecture, building & planning	1.2	0.2	0.1
Engineering & technology	1.2	0.4	0.2
Education	1.2	0.7	0.5
Business & administrative studies	1.3	0.3	0.2
Creative arts & design	1.5	0.6	0.2
Agriculture & related subjects	1.4	0.5	TEMPER TY ON
L·R·P E·S·R·C Computer science	1.5	0.4	
GRAMME COUNCIL			

### Conclusion

- Students from a VET background are more likely to study applied subjects
- Their choices are not necessarily unfavourable in terms of gained wage premia
- However, they are more likely to go to less prestigious HEIs
- This holds true, even when one controls for distribution of subjects across types of institutions





# Introduction to the multilevel data

- HESA 2003/04
  - First-year, full-time, studying for first degree, under 21 (non-mature), English, matched with UCAS
  - 204,567 cases

#### Dependent variable:

- "Drop out after one year?"
  - ⇒ Categorical variable (yes/no)
  - ⇒ Logistic regression needed





# Success in HE (I)

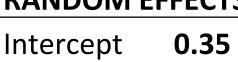
Educational Pathway (N)	Stay on	Drop out
Academic (150786)	92.9%	7.1%
Academic and Vocational (23235)	92.1%	7.9%
Vocational (15851)	86.4%	13.6%
Foundation and Access courses (5716)	91.6%	8.4%
Other (8979)	87.4%	12.6%
TOTAL (204567)	92.1 %	7.9 %





	Model 1	Model 2	Model 3
FIXED EFF			
Intercept	-2.60	-2.71	-2.59
Tariff		-0.43	-0.43
VET		0.03	0.10
AcaVet		0.02	0.04
SEC			-0.16
Black			-0.59
Asian			-0.46
Other			-0.06
Disabled			-0.19
Clearing			0.39
Gender			-0.02
RANDOM	<b>EFFECTS</b>		





0.35 0.22 0.25



	Model 5	Model 6
FIXED EFFECTS		
Intercept	-3.65	-3.56
Tariff	-0.42	-0.42
VET	-0.02	-0.03
AcaVet	0.05	0.05
SEC	-0.16	-0.15
Black	-0.57	-0.57
Asian	-0.43	-0.42
Disabled	-0.20	-0.19
Clearing	0.38	0.39
LEVEL 2 VARIABLES		
Post 92		-0.20
Other HEI		-0.10
RAE score		-0.17
RANDOM EFFECTS		
Intercept	0.24	0.26
VET qualification	0.17	0.18
Cov (HEI, VET)	0.17	0.19





### Conclusions

- A multilevel approach to the analysis of success has some important advantages
- Institutions seem to be more influential than subjects
- Coming through a VET-background does not increase the risk of drop-out per se, but
  - Students with a VET-background are more vulnerable and have an additionally increased risk of dropping out in HEIs with higher drop out rates overall
  - It seems as if VET students perform better in institutions with a high proportion of VET students
- A high RAE score has a small positive effect
- A high QAA score does not have any effect





### The Project

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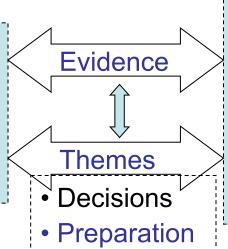


# Learning Experience

#### Data sources:

#### **Questionnaires**

- Transition to HE
- Expectation of HE



Expectation

Perception

#### **Interviews**

- Students
- Lecturers
- Admissions staff





### Sample: Subjects

- Business
- Computing
- Nursing

→ Considerations: offered by our 5 HEIs, gender distribution, sizable proportion of students coming from VET, ...





# Theme 1: Preparation

### Data sources:

- Transition to HE questionnaire
- Student interviews
- Lecturer interviews





# Transition to HE questionnaire

#### Responses across institutions and subjects:

	HEI 1	HEI 2	HEI 3	HEI 4	HEI 5	Total
Business	91	73	132	15	31	359
Computing	108	73	156	12	37	369
Nursing	155	59	-	34	129	377
Total	354	205	288	61	197	1105

**Key:** HEI 1: Post-92 English University; HEI 2: Pre-92 English University;

HEI 3: Post-92 Scottish University; HEI 4: English FE College;

HEI 5: Scottish FE College.





# Preparation for studying

Item 12a: Preparation	1	2	3	4	5	Total
Please indicate, on a scale of 1 to 5, how prepared you feel for your current course (1=unprepared, 5=well-prepared)	1.8%	5.3%	37.3%	42.9%	12.7%	100

Item 12a: Preparation	Acad- emic	Vocat- ional	FaA	Ac+ Voc	Over- all
Please indicate, on a scale of 1 to 5, how prepared you feel for your current course (1=unprepared,5=well-prepared)	3.50 (.	3.64 (.	3.42	3.68 (.	3.59 (.
	80)	86)	(1.08)	81)	84)

→ No significant differences according to pathways





# Preparation for studying

(Item 12b: What makes you feel prepared?)

Pathway	Category	% within pathway
Academic	Academic preparatory work	25.77
	Prior qualification	24.23
	Advice and guidance	19.07
	Motivation and family support	11.86
	Prior work experience	10.82
	Time and activity organization	8.25
Total		100%
Vocational	Academic preparatory work	10.17
	Prior qualification	16.95
	Advice and guidance	22.03
	Motivation and family support	11.87
	Prior work experience	15.25
	Time and activity organization	23.73
Total		100%







# Preparation for studying

(Item 12c: What makes you feel unprepared?)

Pathway	Category	% within pathway
Vocational	Lack of academic skills and confidence	32.2
	Lack of personal organisation and motivation	20.34
	Lack of information and guidance	13.56





# Theme 1: Findings

#### Preparation for studying in HE:

- → Sources of preparation differ according to qualification pathways
- → Information and guidance seems to be particularly important for students with VET background
- → Organisation and time management as key elements of positive self-perception





# Theme 2: Expectations of institutions and courses

## Data sources:

- Transition to HE questionnaire
- Expectations of HE questionnaire
- Student interviews





# **Expectations**

Items 15b and 18b: Expectations of	Acad- emic	Vocat- ional	FaA	Ac+ Voc	Over- all
Course: Please indicate, on a scale of 1 to 5, how far expectations have been met to date (1=not met, 5=completely met)	3.33 (.	3.31	3.15 (.	3.37 (.	3.35 (.
	96)	(1.04)	86)	98)	99)
HEI: Please indicate, on a scale of 1 to 5, how far expectations have been met to date (1=not met, 5=completely met)	3.63 (.	3.59 (.	3.32	3.76 (.	3.66 (.
	85)	96)	(1.07)	91)	91)

→ No significant differences according to pathways





# **Expectations**

(Item 18a: *Please tell us what expectations you have of your University/ College*)

Pathway	Category	% within pathway
Academic	Provide a qualification	24.61
	Provide a learning environment	31.94
	Provide support and guidance	18.32
	Provide facilities or resources	12.04
	Provide a social environment	9.95
	No expectations	3.14
Total		100%
Vocational	Provide a qualification	13.64
	Provide a learning environment	29.55
	Provide support and guidance	27.27
	Provide facilities or resources	4.55
	Provide a social environment	4.55
	No expectations	20.45
Total		100.01%





# Theme 2: Findings

#### **Expectations of courses and institutions:**

- → Assessment of what HEIs offer positive across student groups
- → Expectations of students to a certain extent dependent on previous learning experience
- → Information and guidance expected particularly by students with VET background





# Theme 3: Perception of VET students

## Data sources:

- Lecturer interviews
- Admissions staff interviews





- Coding of lecturers' responses according to first set of questions (on awareness)
- 3 'groups' of lecturers:
  - (1) Awareness & acknowledgment of VET students
  - (2) Implicit awareness & explicit non-response
  - (3) 'Clean slate' strategy





#### (1) Awareness & acknowledgment of VET students

- Awareness: admissions + interaction
- Skills: detailed list of skills and attitudes, positive impact on fellow students, 'secondary virtues', active 'information seekers'
- <u>Problems:</u> academic work/language, lack of selfreflection and –confidence, other commitments
- Responses: rather vague notion of responsiveness to voc. experience, illustration of theory with practical examples
- → Vocational experience as a positive factor





#### (2) Implicit awareness & explicit non-response

- Awareness: by-product of interaction in class
- <u>Skills:</u> vague notions of practical skills and attitudes (motivation), autonomous work
- <u>Problems:</u> other commitments, instrumental attitude ('learning geared towards meeting the expectations rather than understanding')
- Responses: very limited
- → Vocational experience not a requirement





## (3) 'Clean slate' strategy

- <u>Awareness:</u> rejection of notion of differences <u>Skills:</u> positive attitudes (motivation, focus, stamina), more self-critical, 'learning for life instead of exams'
- <u>Problems:</u> other commitments ('we don't really take other commitments into account...')
- Responses: -
- → Vocational experience a potential obstacle on the way to academic success





## Theme 3: Findings

#### Perception of VET students:

- Deficit model vs. enriching element
- Distribution of types: discipline culture

	Group A	Group B	Group C	total
Nursing	10	1	0	11
Business	5	0	2	7
Computing	1	2	4	7
total	16	3	6	25

- Declarative vs. procedural knowledge
- Awareness dependent on organisation structures
- Lack of transparency of VET pathways



## Conclusions

- VET students significantly different in terms of perception of preparedness and expectations
- Institutional and lecturer responses to situation and needs of VET varies greatly
- Variations a possible explanation for differences in drop-out and retention of VET students across the sector









# Sample: Institutions

**HEI 1:** medium-sized, Post-92 University; South East England; students with varied qualification background; achievable entry standards; local catchment area

**HEI 2:** large, Pre-92, campus University; East of England; high entry standards; students from across the UK

**HEI 3:** large, Post-92, city-based University, Scotland; predominantly local catchment area; well-stated widening participation agenda; high entry requirements

**HEI 4:** small FE College, North West England; local catchment area; students with very few prior qualifications; provides opportunities to progress into HE at the college, in partnership with local universities

**HEI 5:** large FE College, Scotland; local catchment are; students with very few prior qualifications; provides opportunities to progress into HE within or outwith the institution



